

**WuXi AppTec Co., Ltd.**  
(the “Company”)

**PROCEDURES FOR SHAREHOLDERS  
TO PROPOSE A PERSON FOR ELECTION  
AS A DIRECTOR OF THE COMPANY (A “DIRECTOR”)**

The following procedures apply to shareholder(s) of the Company (the “**Shareholder(s)**”) who, after having received notice of a general meeting of the Company, wish to propose a person for election as a Director. These procedures are subject to the Articles of Association of WuXi AppTec Co., Ltd. (“**Articles**”) and other applicable regulations and rules:

1. According to Article 141 of the Articles, when the Company convenes a general meeting, the Shareholder(s) individually and jointly holding more than 3% of the Company’s voting shares have the right to nominate candidate(s) for Director(s) (not including independent Directors) in general meeting; the nomination method and procedures for independent Directors shall be executed in accordance with laws, administrative regulations, departmental rules, and listing rules of the stock exchange where the shares of the Company are listed or the relevant provisions of the Articles. Shareholder(s) individually or jointly holding more than 3% of the Company’s voting shares should propose interim resolutions in writing to the convener(s) not earlier than the date of the notice of the general meeting and not later than 14 business days before the date of general meeting. The convener(s) shall issue a supplementary notice of the general meeting within 2 days after receiving the resolutions to announce the contents of the interim resolutions<sup>Note1</sup>.
2. Written notice shall include (i) the intent to nominate candidates for Directors and the nominated candidate’s indication of consent to such nomination, and (ii) information about the nominated candidate in writing, and such written notice shall be given to the Company no later than 14 days<sup>Note2</sup> prior to the date of general meeting. The information and biography of the nominated candidate shall comply with the requirements under Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).
3. Upon receipt of the above notice from a Shareholder after publication of the notice of general meeting, the Company shall, no less than 10 business days prior to the general meeting, publish an announcement or issue a supplementary circular disclosing the personal information of the nominated candidate for Director pursuant to Rule 13.51(2) of the Listing Rules.
4. The procedures will take effect from the date of listing of the Company on The Stock Exchange of Hong Kong Limited.

*Note:*

1. According to Rule 13.70 and 13.73 of the Listing Rules, if a shareholder nominates candidate(s) for director(s) after the date of notice of the general meeting, the issuer shall, not less than 10 business days prior to the general meeting, publish an announcement or issue a supplementary circular disclosing the relevant information, including personal information of the nominated candidate, to the shareholders.
2. Same as above.